Equal opportunities and diversity

Harrow Council aspires to be at the forefront of promoting equality of opportunity as an employer, service provider, procurer of goods and services and a community leader. We aim to tackle all forms of discrimination and achieve equality irrespective of ones age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Employing people with disabilities

We want to actively encourage more people with disabilities to apply for jobs with us. The council uses the disability 'Double Tick' symbol, which means that we are committed to employing people with disabilities. If you have a disability and you meet the minimum requirements for the job, we would welcome an application from you. This commitment has also been recommended to all schools in the Borough.

If you have a disability please indicate in your application if you need any specific assistance or adjustments to enable you to be interviewed.

If you need any specialist equipment or reasonable adjustments made to the work, or work environment, to enable you to carry out the duties of the post for which you have applied, you should provide details along with your application and these will be discussed with you at the interview.

Recruitment of Ex-Offenders

Harrow Council is committed to the fair treatment of all its staff, potential staff, and users of its services, regardless of age, disability, race, religion or belief, sex, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy and maternity or offending background.

We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records. We select all candidates for interview based on their skills, qualifications and experience.

To find out more, download our policy statement on the recruitment of ex-offenders .